

PIEC Recommendations for Vision Goals

Goal	Metric	Goal Language	GC Baseline (16-17)*	5-YR GC Vision Goal (%)	5-YR GC Vision Goal (#)	Change needed to reach 5-YR Goal	Yearly Benchmark	17/18 Benchmark	18/19 Benchmark	19/20 Benchmark	20/21 Benchmark	21/22 Benchmark
Completion	Goal 1A	increase among all students, the number who earned an associate degree or associate degree for transfer in the selected or subsequent year	1,825	20%	2190	365	73	1,898 Actual: 1,969	1,971	2,044	2,117	2,190
	Goal 1B	increase among all students, the number who earned a Chancellor's Office approved certificate in the selected or subsequent year	1,095	20%	1314	219	44	1,139 Actual: 1,152	1,183	1,226	1,270	1,314
	Goal 1C	increase among all students, the number of students who earned a CCCC-approved certificate, associate degree, and/or baccalaureate degree in the selected or subsequent year	1,476	20%	1771	295	59	1,535 Actual: 1,556	1,594	1,653	1,712	1,771
Transfer	Goal 2A	increase among all students, the number who earned an associate degree for transfer in the selected or subsequent year	647	35%	873	226	45	692 Actual: 699	738	783	828	873
	Goal 2B	increase among all students, the number who transferred to a UC or CSU	1,214	10%	1335	121	24	1,238 Actual: 1,240	1,263	1,287	1,311	1,335
Units	Goal 3A	decrease among all students who earned an associate degree in the selected year, the average number of units earned in the California community college system among students who had taken at least 60 units at the college	90	-4.5%	86	-4	-1	89 Actual: 91	88	88	87	86
Workforce	Goal 4A	increase among all students who did not transfer to a four-year institution, sum of median earnings for the four quarters immediately following academic year of exit	\$24,000	11%	\$26,640	\$2,640	\$528	\$24,528 Actual: \$25,732	\$25,056	\$25,584	\$26,112	\$26,640
	Goal 4B	increase among all students who exited college and did not transfer, the proportion who attained the regional living wage for a single adult measured immediately following academic year of exit	30.0%	15%	34.50%	15.0%	2.88%	30.86% Actual: 34.00%	31.75%	32.67%	33.61%	34.58%

*Baseline year for Transfer & Workforce metrics is 15-16

KEY: = Actual performance meets/exceeds yearly benchmark
 = Actual performance is below yearly benchmark

Recent Past Performance in Each Metric Area

Goal	Metric	Goal Language	CCCCO Goal	14-15	15-16	16-17	17-18	% change, 14/15 - 15/16	% change, 15/16 - 16/17	% change, 16/17 - 17/18	3YR CHANGE 15/16 - 17/18*
Completion	Goal 1A	increase among all students, the number who earned an associate degree or associate degree for transfer in the selected or subsequent year	20%	1586	1630	1,825	1968	3%	12%	8%	21%
	Goal 1B	increase among all students, the number who earned a Chancellor's Office approved certificate in the selected or subsequent year	20%	1014	986	1,095	1152	-3%	11%	5%	17%
	Goal 1C	increase among all students, the number of students who earned various types of awards and the number of students who enrolled in either a noncredit career education course or any college level credit course in the selected or subsequent year	20%	1267	1366	1,476	1556	8%	8%	5%	14%
Transfer	Goal 2A	increase among all students, the number who earned an associate degree for transfer in the selected or subsequent year	35%	458	548	647	699	20%	18%	8%	28%
	Goal 2B	increase among all students, the number who transferred to a CSU or UC	35%	1165	1214	1,240		4%	2%	n/a	6%
Units	Goal 3A	decrease among all students who earned an associate degree in the selected year, the average number of units earned in the California community college system among students who had taken at least 60 units at the college	-9%	91	91	90	91	0%	-1%	1%	0%
Workforce	Goal 4A	increase among all students who did not transfer to a four-year institution, sum of median earnings for the four quarters immediately following academic year of exit	9%	\$24,006	\$24,000	\$25,732	n/a	0%	7%	n/a	7%
	Goal 4B	increase among all students who exited college and did not transfer to four-year institution, the proportion who attained the regional living wage for a single adult measured immediately following academic year of exit	9%	30%	30%	34%	n/a	0%	13%	n/a	13%

* Cells shaded in blue are comparisons from 14/15 - 16/17